

!Audacious Church Role Description

Our vision: To be a church that is numerically so large that we transform our communities.....one person at a time

Our purpose: To mobilise !Audacious disciples

Our values: Fearlessly Devoted, Seriously Fun, Fiercely determined, Wildly authentic

It is our goal that every employee and volunteer is placed in a role that helps the church outwork the above vision, purpose and embrace these values

Title of position	Senior Videographer
Job Category	HQ
Line Manager	Creative Director
Work Manager	Creative Director
!Audacious Leadership Band	2
Hours and contract type	3 days - 5 days (part time or full time options available)
Working days	Mon- Fri (with some weekend occasional work)
Holidays	20 days plus public holiday. This will be prorate for part time
Core Working Relationships	Creative Director, Videographers, Digital Manager
Sunday role	N/A
Time in Lieu	Time in Lieu for weekend requirements

Synopsis Of Role

Working alongside other videographers/editors and creatives within the staff department and wider volunteer creative team you will lead creatively to create inspiring and excellent pieces of video for Sunday use, social media, promotion, courses, events and music projects. You should have a great eye for video, know what is current and be full of ideas. You should know what it takes to implement a video project with a team of videographers, script writers, designers and project managers. You should be a great collaborator and an enthusiastic communicator able to pitch ideas to key stakeholders across the church and to effectively collaborate with your Creative Director and video team to bring visual direction to your projects.

You will be a key member in our creative team, bringing your passion for creative imagery and an endless supply of ideas. Providing skilled and technically precise input and support to the !Audacious Church creative team, we expect the role to grow and to include providing artistic ideas for projects, helping with planning and taking our creativity up a level.

Key Responsibilities Areas

- Creative lead on video projects, taking projects from idea phase to completion with the support of project managers.
- Film and editing video content
- Working collaboratively with other creative department members and other departments within !Audacious Church to deliver videos that fit the brief and fulfill their intended purpose

Key Performance Indicators

- Delivery of projects within given timescales to a great standard
- Maintaining great working relationships to enable participation in large multi discipline projects
- You can demonstrate high-level, hands-on skills in the latest Adobe Creative Suite.
- Great communication with other departments in relation to video projects and requests.
- Proper storage and use of distribution systems for all video content
- Proper storage and care of all church video equipment

Extra Responsibility Areas

- There will be an opportunity to develop line manager and training/development responsibilities with junior video staff and volunteers.
- Management and development of volunteer media creation team.

General Position Requirements

1. General Responsibilities

As an employee you must endeavour to bring positive momentum by committing to being a cultural architect of the vision and values of !Audacious Church. This is done by working in a manner that reflects and reinforces our cultural values of being disciples who are

- Fearlessly Devoted
 - Seriously Fun
 - Fiercely determined
 - Wildly authentic
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- a. Devoting the whole of your time, attention and skill during normal business hours, and at other times as reasonably necessary, to your duties.
 - b. Faithfully and diligently perform the duties and exercise the powers consistent with your position as assigned to you.
 - c. Comply with all lawful directions given to you by any person duly authorised from time to time;

- e. At all times act to a high standard of professional behaviour; following the code of LIGHT
- Love - treat all staff, volunteers, congregation and others with honest love fostering ever-deepening relationships
 - Integrity - be a person who embodies the spirit of "who we see is who you are" and consistently delivers on what is said/asked. Working with an understanding that increasing honesty and communication are key to living as a person of integrity.
 - Generosity - Gives of time, self and resources to help others
 - Honour - living in such a way that all people we work with, lead and are led by are treated with honour.
 - Trust: Is honest and truthful, dependable, reliable. A team member who can be counted on.
- g. Grow in relationships with people in the life of the church by being an active member of a life group and take full responsibility and ownership of the church by being a contributing member of a team.
- h. Contribute to Sundays and all major !Audacious Church and mandate events by your presence, participation and promotion.
- j. Actively invest in Personal Development

2. Character and Personal Qualifications

Being a staff member of ! Audacious Church, the following are necessary:

- a. A growing relationship and commitment to Jesus Christ; producing ongoing life-giving revelation.
- b. Total commitment to the vision and leadership of !Audacious Church, realising we build influence one person at a time
- e. Confidentiality.
- f. Ability to work under pressure and remain calm.
- g. Ability to meet deadlines (may involve working outside normal hours).
- h. Ability to communicate effectively with all levels of team, members of the congregation and the general public.

3. Safeguarding and Health and Safety

- a. Have an awareness of procedure in line with !Audacious Church's Safeguarding and health and safety policy.
- b. Take all practical steps to ensure personal safety and the safety of others.
- c. Show a commitment to best practice including writing, and following risk assessments in relation to your role, staff role and volunteers
- d. Ensure personal work environment is safe and safety equipment is used when required.
- e. Understand and fulfil statutory requirements as an employee to report hazards, incidents or accidents to supervisors.
- f. Undertake training in health and safety as required, including training in Risk management, 1st Aid and Basic Life Support.

Ongoing Vision

!Audacious Church with its vision to build a church numerically so large that it transforms our communities one person at a time will continue to grow and expand. Anyone accepting a staff role must understand that "ongoing change" will always be a part of this Church, and therefore must be flexible, open to challenge and willing to move and grow with that ongoing vision.

Position requirements

While !Audacious Church is an equal opportunity employer, an Genuine Occupational Requirement exists for the post-holder to be a practising Christian in accordance with the Equality Act 2010.

An enhanced or basic DBS disclosure will be required for all staff

Person Specification

About you Your experience, skills and abilities

The role of Senior Videographer for !Audacious church requires a committed evangelical Christian who can demonstrate the following which will be tested at application (A), interview and portfolio (I) and by reference (R).

These qualities will be marked as E = Essential / D = Desirable

Your education/training:

- Experience of video and media creation. To include camera work, editing, post production and ideation. - E (AI)
- Formal training in video/media creation- D (AI)
- Experience of leadership or management on creative projects or within a creative team. - D (AI)

Your skills/abilities:

- Great portfolio of work demonstrating a wide variety of video making skills. This ideally would include at least 4 out of the following; - E (AI)
 - Advertising material for events or products
 - Inspirational videos
 - Social media shorts and interviews
 - Music videos
 - Green screen video creation
- Demonstrable ability and knowledge of film, photography and audio recording equipment (e.g. Black Magic Pocket 6k, Black Magic Ursa Mini 4.6k, Sony A7Siii, Zoom Field Recorder, Boom and Lav microphones) - D (AI)

- A thorough knowledge of video editing software & tools (e.g. Adobe Premiere Pro, Adobe After Effects, Adobe Photoshop) - E (AI)
- Have a good understanding of colour grading and post-production processes - E (AI)
- Experience using green screen and green screen editing - D (AI)
- Ability to work predominantly from our central Manchester office - E (AI)
- Ability to solve problems, work within budget constraints and pivot creatively when needed - E (AIR)
- Great people skills and ability to present ideas- E (EIR)
- Great planning and organizational skills (relating to creative projects) - E(AI)
- Awareness of current trends in video and design and adaptability to new technologies, particularly D- (AI)
- Ability to multitask and work efficiently under pressure - E (AI)
- Right to work in the UK - E (AI)
- UK Driving licence and own car - D (AI)

Your personal qualities:

- A clear commitment to the Christian faith and agreement with !Audacious Church Statement of Faith – E (AI)
- Able to identify and be committed to the vision, purpose and mission of !Audacious Church– E (AI)
- Regular commitment and participation in the life of !Audacious church– E (AR)
- Excellent relational skills – E (IR)